

Year in Review



**FUTURE
LEADERS**
BERMUDA

SERVICE • STUDY • MENTORING & EMPOWERMENT

2019 SUMMER SESSION REPORT

JUNE 2019 - JUNE 2020 PERIOD



BY FOUNDER AND DIRECTOR

Ryan Robinson Perinchief

YOUTH ASSISTANT DIRECTOR

McKenzie-Kohl Tuckett

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WWW.FUTURELEADERS.BM

MESSAGE FROM THE DIRECTOR



Ryan Robinson Perinchief
Founder & Director

The past year of Future Leaders has seen a level of rapid change like never before. Summer 2019 kicked off with yet another successful Future Leaders Programme, in which a record 23 students from various schools around the island were officially inducted as Future Leaders.

Simultaneously, after having previously announced in January that a new partnership had been launched with Brandon Hall School, seven of the 2018 cohort of Future Leaders attended Brandon Hall Atlanta, where they participated in the Global Leadership and Social Entrepreneurship Summer Program. This marked our first ever international offering. The Future Leaders made such an impression at Brandon Hall that the school's President, Dean Fusto, made a commitment that in return, some of his students would visit Bermuda - with an ambitious deadline set for later in that same year. So said, so done - and in November 2019 a group of 12 students from Brandon Hall Atlanta visited the island for the purposes of voluntourism and cultural immersion, where they were hosted by Future Leaders Bermuda in what is set to become an annual cultural exchange between the two organisations.

Beyond expanding our international partnerships, our focus this past year has been on increased engagement and support for our existing Future Leaders. We no longer want to engage in the practice of onboarding new students, challenging them for three intense weeks, and then saying our goodbyes: we are now a community and family of dedicated students and mentors, and want to maintain ongoing support and foster closer ties for years to come. As such, we also held our first ever Future Leaders reunion where Future Leaders '17, '18', and '19 got the chance to connect and engage with each other for a friendly game of bowling.

None of this would have been possible without the support of our newly formed Future Leaders Executive Committee: Russell Lister, Alicia Kirby, and Sinae Smith are all dedicated and passionate young Bermudians who came on board in the last quarter of 2019 with a view toward increasing our organisational capacity and preparing Future Leaders Bermuda for stable growth after three successful years. To this end, Future Leaders Bermuda formally submitted an application for charity status which was granted in November 2019.

We are now proudly Bermuda registered charity #1009. With the support of a dedicated team and registered charity status to match, we had a number of exciting initiatives planned for 2020.

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Tonisha Key-Holmes
Head Teacher



Mckenzie-Kohl Tuckett
Youth Assistant Director

MESSAGE FROM THE DIRECTOR



Russell Lister
Trustee, Future Leaders Bermuda

In addition to an official charity launch set for March, some of our plans for 2020 included a Future Leaders Monthly Mentorship Club, expanded opportunities with Brandon Hall School Atlanta, an Alumni Network and Mobile App, and even a new Global Partnership with an organisation in Ghana, West Africa. We were extremely excited at the prospect of expanding existing partnerships and pursuing new opportunities for the benefit of our Future Leaders.

Then, on March 11, 2020 - a few days short of our expected charity launch date - the Novel Coronavirus Disease was declared a pandemic by the World Health Organization. As an organisation, we have had to pivot and of course, a number of these initiatives have been placed on hold. In light of the uncertainty, we also did not open registration for new Future Leaders over the spring period. On June 22nd, three years since we first launched the Future Leaders Programme, we announced the sad news that our Summer Induction Programme would not run this year while we examine the fallout and adhere to government guidelines surrounding public events. This means that there will be no 2020 class of Future Leaders. Sad times! On the bright side, one factor in our decision not to accept a new intake of students is our desire to do more to support our current Future Leaders in light of recent events, and as a result we are considering the best way to move forward and care for their wellbeing.



Alicia Kirby
Operations Manager,
Future Leaders Bermuda

Overall, no one could have predicted the impact recent events would have had on the world - but everything has had to be completely reimagined and we are still navigating the crisis and its fallout, coupled with a world in protest, as this report is being written. In a time like this, I could not ask for a better team; and indeed could not be more grateful that we had been prepared as an organisation to respond adequately to the rapidly changing needs of our Future Leaders whilst preparing ourselves for future growth.

We are proud of where we are today despite the challenges ahead. We remain flexible as an organisation with a young, vibrant leadership team and will continue to adapt and pivot as necessary in accordance with the rapidly changing times.

We hope you are all safe and well and we thank you for your continued support as we navigate the current landscape.

Best Regards,

Ryan Robinson Perinchief
Founder and Director
rrperinchief@futureleaders.bm



Sinae Smith
Accounts Manager,
Future Leaders Bermuda

PROGRAMME HIGHLIGHTS

For three weeks, each of our Future Leaders completed over **90** hours of academic study, hands-on education and meaningful service to local organisations as they embarked on a mission to develop the knowledge, experience and leadership skills they need to make a positive change in the community.



U.S. Consul General Constance Dierman speaks with Future Leaders about the Bermuda-American relationship and its importance.



Students hit the streets to survey residents on issues that matter to them in the community.



Moriah and Kanye are hard at work preparing meals at the Salvation Army kitchen.



Future Leaders meet at the Cabinet Building to speak with Premier Burt and MP Tinee Furbert.

Units Covered:

1. Service and Community Building
2. Poverty, Crime, and Inequality
3. Identity and Privilege
4. Leadership and Self-Determination
5. Social Change & Entrepreneurship
6. The Power to Make a Difference
7. Taking Action



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PROGRAMME HIGHLIGHTS (CONT.)

At the end of the programme, rather than being given a formal examination, all students were required to present their skills from memory, in an interactive "teach the audience" styled closing ceremony. Their presentations incorporated all seven units from the curriculum, along with the practical components of field experiences and seminars with community leaders.



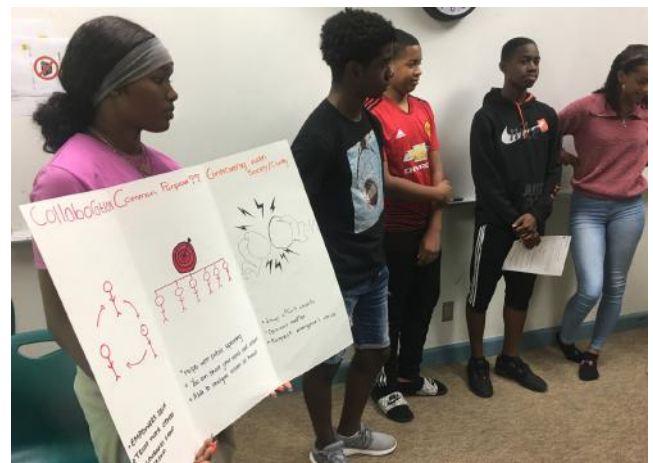
Strong support for Future Leaders at the awards ceremony.

2019 Community Partners

The Cabinet Office
Ajala Omodele (Colwyn Burchall)
The Salvation Army
Senior Magistrate Juan Wolffe
(Bermuda Court Services)
Cordell Riley (C.U.R.B.)
Eron Hill (Generation Next)
Lorna McGowan (Cranleigh Ltd.)
U.S. Consulate Hamilton
Aries Sports Center
Eugene Johnston



Future Leaders enjoy active Survival Arts class at Aries Sports Centre.



A group presentation describing how collaboration on a common purpose can solve social controversy.



Future Leaders hear an inciteful presentation from Lorna McGowan

“ It's a great opportunity to step out of your shell and meet new people. It helps to open your eyes on topics you may have never thought were as serious. Hearing ideas and opinions from others helps to contribute to the way you see things and treat others.”
-Zyasia Forbes ”

LOCAL OUTREACH

FAMILY REUNION!

We like to think of our Future Leaders as our family. We felt that it would be a great time to hold a fun, Future Leaders reunion for all of our students. Over 30 of our Future Leaders, along with staff, met at the Strykz Bowling Lounge for a fun evening of bowling, catching up and laughs. We are looking forward hosting more get-togethers more frequently!



SERVING OUR COMMUNITY:

In late August, when the Bahamas was hit by a devastating Category 5 hurricane, Hurricane Dorian, Bermuda held great relief efforts by loading the HMS Protector ship with food and essential supplies. Over the course of three days, bermudian volunteers came together to assist in packing crates to be transported onto the ship. Future Leaders, from all three year groups, were eager to assist in any way that they could. Over 20 Future Leaders and our teachers came together to volunteer their time to pack and wrap the final crates before send-off to the Bahamas. We are so proud of our Future Leaders' willingness to lend a hand!



LOCAL OUTREACH (CONT.)

WE'RE OFFICIALLY A REGISTERED CHARITY!

We are proud to share that we are officially a registered charity! Charity #1009!

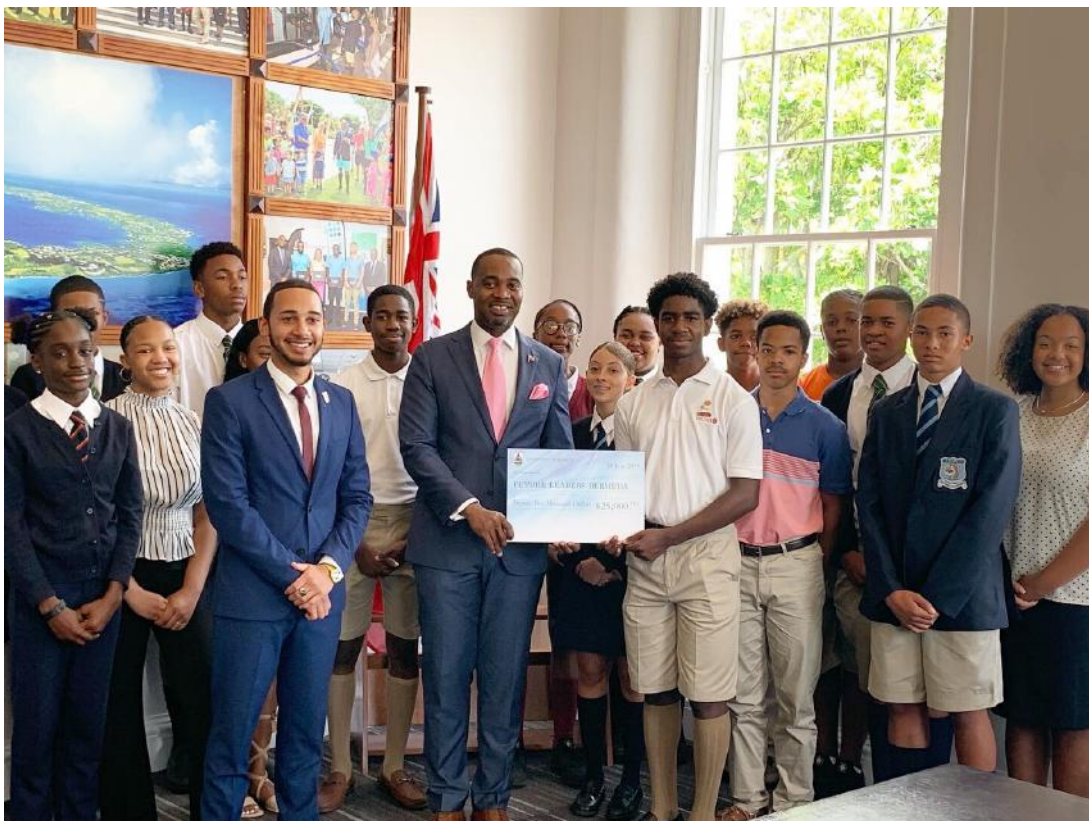
This was a goal that we had expressed at the end of our first program in 2017. Three years later, we are hoping that our charity status will invite members of our community to assist in ensuring the continuation of our programme free of charge to all Future Leaders.

Aid from our community not only allows more of Bermuda's young people to participate in the programme and become apart of our family, but it also supports the other initiatives and opportunities presented for Future Leaders.

HOW CAN YOU HELP?

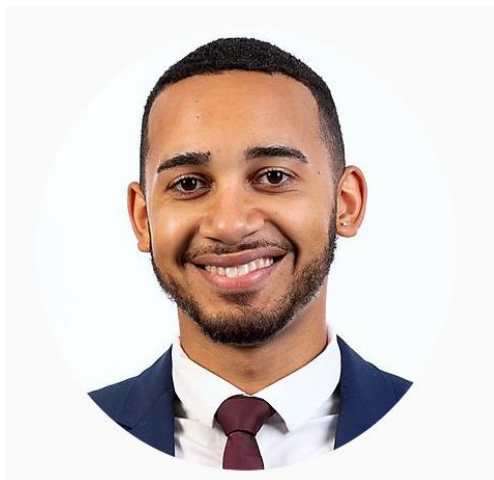
- Make a regular donation
- Donate through your place of employment
- Make a donation in kind or rally others in your network to support
- Host a charity or fundraising event
- Become an official sponsor or corporate donor

"It takes a Villiage..." We would love to make you a part of ours!



MEET THE TEAM!

We are pleased to share some new additions to the Future Leaders team!



Founder and Director
Ryan Robinson-Perinchief



Vice-chair
Russell Lister



Accounts Manager
Sinae Smith



Operations Manager
Alicia Kirby



Youth Assistant Director
McKenzie-Kohl Tuckett



Head Teacher
Tonisha Key-Holmes

INTERNATIONAL OUTREACH

As a result of a partnership between Future Leaders Bermuda and the Brandon Hall School in Atlanta Georgia, seven Future Leaders from our 2018 group attended the schools Global Youth Leadership and Social Entrepreneurial Studies program. This was a 3-week boarding experience where Future Leaders spent learning about philanthropy, marketing and research whilst enhancing their leadership and public speaking skills. Similar to our local program, the Brandon Hall School hosted rigorous and challenging daily schedules including community service, workshops, activities and several special guest speakers. At the beginning of the program, students had to

research the Sustainable Development Goals (SDG's) and choose the global issue that they were most passionate about. For the rest of the program, the students were tasked with creating a product or organisation that would most effectively assist in ending their chosen issue. At the end of the program, the students were required to give a presentation to an audience pitching their ideas. Future Leaders' chosen global issues to tackle ranged from climate change to different forms of inequality.



Upon their return home, Future Leaders Jaiden Furbert-Jacobs and McKenzie-Kohl Tuckett decided to start their initiatives locally. Jaiden founded 441Ocean aiming to protect Bermudas environment. McKenzie founded Girl (Em)Power, an organisation aiming to promote the education, empowerment and equality of women.



Girl (Em)Power

The students thoroughly enjoyed their time at Brandon Hall. Their positive opinions about their experiences have re-opened the opportunity for other Future Leaders to participate this summer. Additionally, in an effort to support our vision to, "Empower passionate young leaders" Future Leaders extended the Brandon Hall opportunity to local students who may not have participated in the local program.

“ The Brandon Hall experience was a great extension to the Future Leaders Programme. While Future Leaders broadened my knowledge of issues facing my local community, Brandon Hall expanded my knowledge of challenges facing the globally community. It has definitely given me direction in terms of the areas that I am passionate about. ”

-McKenzie-Kohl Tuckett

INTERNATIONAL OUTREACH (CONT.)

After continued communication between Future Leaders and the Brandon Hall School, as well as positive reports on our Future Leaders who attended their program, the school President, Dean Fusto, expressed interest in sending a group of students to Bermuda for a cultural exchange school trip.

Only three months after the idea was suggested, 11 students from the Brandon Hall School flew from Atlanta to Bermuda for a week-long, cultural exchange. The students were welcomed with a jam-packed schedule with activities including a Taste of Bermuda culinary experience, assisting at the Salvation Army's Emergency Housing Complex and assisting in painting the 'Gombey's in the Gardens' mural at the Gombey Festival.



Students assist in painting "Gombey's in the Gardens" mural at the Gombey Festival.



Students visit Horeshoe Bay Beach for a beach clean up with 441 Ocean and GreenTeamBDA.



Izzy and Alicia, Future Leaders Operations Manager, pose at Willowbank Resort and Conference Center where the group stayed for the duration of their stay.

“We learned so much about the wonderful island of Bermuda through the cultural activities we participated in during our stay. Our deepest thanks and appreciation to the Future Leaders of Bermuda for hosting us and giving us all an experience we will never forget.”

-Kristen Bell

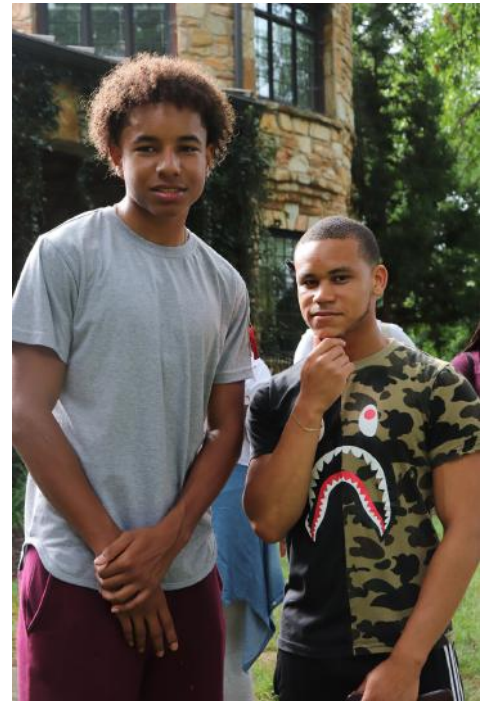
Director of Community Service at Brandon Hall School

We look forward to keeping close contact with the Brandon Hall School and inviting a new group of students to our island in the fall to learn about Bermuda's culture.

WHAT'S NEXT?

FUTURE LEADERS MENTORSHIP CLUB

Each year, when we receive feedback from our Future Leaders, many students mention their desire to continue the program throughout the school year. After some consideration, we are looking to book a location each month to engage in a fun activity with all of our Future Leaders in a safe and wholesome environment. We will have a presentation from a community mentor or team member on a variety of life-skills topics - such as resume building, stress management and scholarship applications.



FUTURE LEADERS NETWORK - MOBILE APP

We are considering the idea of developing a mobile iOS/Android app which will allow Future Leaders to stay connected. The app would be exclusive for Future Leaders and allow them to discuss recent events and hot topics and stay up to date on upcoming opportunities. They can also request meetings with Future Leaders mentors to get advice, recommendation letters and other support. Once a Future Leader, always a Future Leader! No matter where in the world you are.



STUDY ABROAD AND GLOBAL PARTNERSHIPS

We're on a mission to connect Bermuda with the rest of the Caribbean and Africa. In addition to our annual trip to Brandon Hall Atlanta's Global Young Leaders Conference, we are also involved in two other partnerships with organisations in Trinidad and Tobago and Ghana which will allow Future Leaders to participate in cultural exchange and meaningful learning experiences. Next summer, we'd like to take a group of mature Future Leaders for a cultural exploration tour in Ghana for an eye-opening experience and life-changing educational journey. Students will study pre-colonial history, leadership and life skills- all while learning about the local language and culture. Students will also participate in regular community service by tutoring students in English.

In the news:

<http://bernews.com/2020/02/future-leaders-opens-study-abroad-public/>

<http://bernews.com/2019/07/government-supports-future-leaders-programme/>

<http://www.royalgazette.com/young-observer/article/20190110/future-is-bright-for-young-leaders/>

<http://bernews.com/2017/06/live-video-replay-future-leaders-programme/>



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WE LOOK FORWARD TO A BRIGHT FUTURE!



THANK YOU:



BERMUDA INDUSTRIAL UNION



**GOVERNMENT
OF BERMUDA**

– The Cabinet Office –
Hamilton, Bermuda



**Generation Next
Bermuda & UK**



**Brandon Hall School
Atlanta, GA, USA**



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A Place to Belong

**Midland Heights SDA Church
Crawl Hill, Bermuda**



**The Berkeley Institute
Hamilton, Bermuda**



**Lister Insurance Agency Ltd.
Hamilton, Bermuda**

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