

Thanks to the generous support of Conyers, Future Leaders Bermuda welcomes applications on a twice a year basis for the **Conyers 'Future Leader' Development Grants Fund**.

Purpose of the Fund:

The fund consists of a maximum of \$10,000 in financial grants per year, to be awarded to successful Future Leaders in order to support projects, experiences and development pursuits for which funding would not typically be available through other means.

Successful applicants can receive up to \$5,000 and will have demonstrated a desire to use their leadership skills or personal talents & capabilities to develop a project, pursue an interest, or engage in personal and/or community development objectives.

This might include, but is not limited to: personal or professional skills development, community projects, conference attendance, internships, educational or research trips, further education, or other experiences & pursuits that will contribute to a Future Leader's success and/or help a Future Leader to explore further personal, career, development, or community impact goals.

Background:

Since its inception in 2017, Future Leaders Bermuda has inducted a total of 72 students through its summer programme - each of whom have unique talents, passions, interests and plans for the future. While there are a large number of scholarships and awards available to top or high-achieving students from Bermuda wishing to pursue higher education, financial funding to young people from various backgrounds for other worthwhile endeavours is limited. The **Conyers 'Future Leader' Development Grants Fund** aims to fill a gap for community and personal development pursuits, by offering a financial award to support Future Leaders to pursue a wide variety of projects and experiences which have the potential to create value and expand opportunities for success and impact. This is based on the fact that students may be keen to engage in a range of activities and pursuits beyond the mainstream, but lack funding sources to do so.

In past years, Future Leaders have developed a variety of ideas and projects based on their talents and passions for which there are limited avenues for further implementation.

Examples for how grant funding could be used include:

- Zen's digital animation hobby - '[Zenimations](#)' project: Zen might wish to use a grant to take an online course, gain a certification or buy film equipment to produce a film.
- Mckenzie-Kohl's '[Girl Empower](#)' women's empowerment group: Mckenzie might want a grant of a few hundred dollars to host a conference or run a social media campaign.
- Study Abroad at [Brandon Hall Atlanta](#): A Future Leader may wish to apply for funding to participate in an overseas study program where they can develop their skills & ideas.
- N'Zahrie's '[Trades n Skills](#)' project idea: N'Zahrie may want to implement an idea he came up with, to develop a program that teaches trade skills to young Bermudians.

(These are simply examples of projects the funding could be used for - not to mention other categories listed above such as research, conference attendance, higher education, etc.)

Terms of Reference:

- Applications are open to students aged 13 and up who have successfully completed the Future Leaders Summer Induction Programme.
- The total annual fund of \$10,000 may be split across any number of successful applicants at the discretion of the Committee.
- An individual Future Leader will be eligible to receive up to a maximum of \$5,000 in funding from the Grants Fund in any given year.
- All funding arrangements and payment will be handled directly by Conyers. Refund of expenditures can be made by Conyers, against receipt. Alternatively, advance funding may be granted according to an itemised budget, in which case recipients must provide receipts to Conyers for the full amount advanced on conclusion of the project.
- Should an awardee's plans change, they should first seek advice from the Future Leaders Programme Director who will notify and make a recommendation to Conyers. In most cases, the recipient will forfeit the award and be invited to reapply.
- The awards are for activities to be commenced and undertaken before the end of the following academic year or the end of the following calendar year, whichever is later.
- Recipients will be required, as a condition of the award, to provide updates as requested and report back to Future Leaders Bermuda, and to Conyers, by the end of the academic year or the end of the calendar year in which the activities were commenced, as determined by the Committee.
- The Committee would like to steer applicants away from requesting material items unless these are critical to pursuing the project, and reasonable efforts have been made to source these elsewhere (where practicable or appropriate).

Application Process:

Stage 1 - Application: Interested Future Leaders should submit an application form, answering questions about themselves as a future leader of Bermuda with details and plans of their desired use of funds. Upon submission, the Future Leaders Bermuda team will review applications to consider the quality of submission. Factors may include prior interaction/level of engagement in past Future Leaders activities, personal circumstances, and other relevant facts. If deemed worthy of consideration, applicants will be forwarded to Conyers for stage 2.

Stage 2 - Interview: Approved applicants will be invited for a panel interview with a Committee of five persons, including three from Conyers and two Future Leaders Bermuda team members. Questions will be centred around the applicant's desired use of the award, including their background, prior planning, and why they feel they are deserving. The panel has discretion to ask further questions or request additional information. After consulting with members of the Committee, Conyers will have the final say in the selection of awardees.

Deadlines:

There will be two rounds of grants each year.

- Deadlines are **May 15th** and **November 15th** at midday.
- Application Form Link: Click [here](#) to apply.

For any questions, contact Russell: rlister@futureleaders.bm.