

It Takes a Village.



FUTURE
LEADERS
BERMUDA

SERVICE • STUDY • MENTORING & EMPOWERMENT

Our Vision for the Future
...and how to support our work

Strategic Plan 2020-2023
& Guide to Our Charity

Inspiring the Next Generation of



FUTURE LEADERS

SERVICE • STUDY • MENTORING • EMPOWERMENT

Registered Bermuda Charity #1009

WWW.FUTURELEADERS.BM



Future Leaders walk the streets of Hamilton to hear the concerns of local residents, July 2019

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1. A Message from our Director

Ryan Robinson Perinchief

It is often said that the journey of a thousand miles begins with a single step.

When the Future Leaders Programme first launched in 2017, it was never intended to be any more than a summer social justice course for student leaders.

But from the conclusion of our very first programme, the 17 young people who were inducted as our first-ever "Future Leaders" sat us down and asked, 'How can we make this programme grow? How can we turn this into something we can be a part of forever?'

Looking back, after three summer induction programmes, two international exchanges & overseas partnerships, one wellness & life skills retreat, and a Commonwealth Youth Award nomination, it is clear that Future Leaders Bermuda - now led by a team of passionate young Bermudians, backed by dozens of community partners and nearly 60 Future Leaders and their families - is so much more.

Our vision in creating Future Leaders was to demonstrate to young people that although we live in a world filled with injustice and uncertainty, there is no limit to what we can accomplish if we seek awareness of ourselves and our environment, and develop the skills needed to adopt the right mindset and take charge over our futures.

But having experienced so much growth in such a short timespan, in light of recent events, now, more than ever, it is necessary to outline a clear vision for our charity & work - as we seek to secure our future as an organisation focused on empowering the next generation of leaders for years to come.

After months of planning, dozens of team meetings, and constant engagement with Future Leaders and stakeholders, this report outlines our plans and objectives for our organisation and work - with the aim of charting a sustainable way forward for our dynamic charity to grow, and how individuals and organisations can support us in our efforts.

Overall, no one could have predicted the impact recent events have had on the world - but everything has had to be completely reimaged. As we navigate a time of pandemic, social disruption and uncertainty, we could not be more grateful for the ability to respond to the needs of our Future Leaders whilst preparing for future growth. We remain flexible as an organisation and will continue to adapt in accordance with the changing times.

In the meantime, we are truly grateful for the assistance of our community partners, as we recognise that our success is dependent on the backing of an entire village.

As we work to fulfill our objectives and make this vision a reality, we thank you for your generous support.

THANK YOU FOR BELIEVING IN THE FUTURE.

Introduction
**Charity Reflections,
January 2021**



Ryan Robinson Perinchief

Founder & Director

Future Leaders Bermuda

2.1 Charitable Objects

After three years of successful programmes, Future Leaders Bermuda became officially registered as a charitable organisation (#1009) in September of 2019.

Our Articles of Association were adopted on 5 August 2019 by Trustees Ryan Robinson Perinchief and Russell Lister with the following objects:

- (a) To advance the education of the general public (and particularly young persons in Bermuda) by providing opportunities through study, service, mentorship and empowerment, to develop the knowledge, experience and leadership skills they need to make a positive change in the community;
- (b) the advancement of citizenship and community development and the education of the public in general on issues and topics affecting Bermuda;
- (c) to develop the capacity and skills of the members of the socially & economically disadvantaged community of Bermuda in such a way that they are better able to identify, and help meet, their needs and to participate more fully in society, and ultimately be empowered to take charge over their futures;
- (d) to provide ongoing support and develop partnerships beyond the traditional educational setting, whether local or international, which empower members of the aforementioned groups to fulfil their potential as leaders and change-makers in Bermuda and the world; and
- (e) to initiate, develop, support, and assist any and all programmes, initiatives, events, and other efforts in furtherance of these aims, by whatever means the charity trustees deem fit.

In addition, a vulnerable persons policy was adopted which can be found on our website.

2.2 Leadership and Staff Team



Ryan Robinson Perinchief
Founder & Director



Russell Lister
Vice-Chair and Trustee



Sinae Smith
Accounts Manager



Alicia Lister
Operations Manager



Tonisha Key-Holmes
Head Teacher



Mckenzie-Kohl Tuckett
Youth Assistant Director



Ashley speaks at the closing ceremony for the first-ever Future Leaders Programme, July 2017

3. OUR WORK

Inspiring the Next Generation of Leaders

We are Future Leaders Bermuda

In today's world, young people often feel like it's impossible to make a difference. They are reduced to watching adults debate important issues like poverty, employment, education and the environment which will affect them long after we're gone. But while many young people are referred to as future leaders, they must be reminded that they can also be leaders today. What skills can young people learn now that will prepare them to become better leaders in society in the future?



OUR VISION

We aim to empower passionate young leaders and arm them with the skills they need to make a positive impact in Bermuda and the world today.

OUR FOCUS

We offer our Future Leaders a range of meaningful opportunities through study, service, mentorship and empowerment, to develop the knowledge, experience and leadership skills they need to make a positive change in the community.

We provide ongoing support and develop partnerships beyond the traditional educational setting which empower students to fulfill their potential as leaders and change-makers in Bermuda and the world.

OUR WAY

In all our activities, we encourage independent thought with a community centred and social justice-minded approach that will enable students to gain a better understanding of themselves, disrupt the status quo, and take charge over their futures.

59

Future Leaders
inducted
since 2017

72

Co-curricular &
Academic Hours
per student

15+

Community Mentors
and organisations
introduced to students

18

Minimum Community
Service Hours
per student



Future Leaders attend a Q&A session with Premier Burt & MPs at The Cabinet Office, July 2019



Future Leaders assist with Hurricane Dorian Relief efforts, Hamilton SDA Centre, Sept 2019

3.1 FUTURE LEADERS

Summer Induction Programme

Launched in 2017, our flagship Future Leaders Programme is a summer empowerment course for middle to high school aged students.



For three weeks, students explore some of the social challenges in Bermuda through various field experiences, seminars, hands-on education and meaningful service to local organisations to develop the knowledge, experience and leadership skills they need to make a positive change in the community.

At the end of the programme, Future Leaders are inducted via a closing ceremony and gain access to a variety of opportunities for further development as a member of our organisation.



PROGRAMME COMPONENTS

Academic Study

All participants receive a course reader at the beginning of the programme. The curriculum is set by the Programme Director and includes various government reports, college research papers and academic texts from both local and international sources. All reading sessions are combined with a group discussion which challenges participants to think critically and draw their own conclusions using evidence gathered from the data.

Field Experiences

Academic readings are supplemented with field experiences, which encourage community service as a means of applying theories discussed in class. The Programme partners with various organisations to help facilitate positive engagement and collaboration between Future Leaders and the local community.

Mentoring & Empowerment

Students meet with top executives, community leaders, government officials and public figures to discuss relevant issues and gain a better understanding on a variety of topics, including:

1. Foundations of Community
2. Poverty, Crime and Inequality
3. Identity and Privilege
4. Leadership and Self-Determination
5. Social Justice & Entrepreneurship
6. The Power to Make a Difference
7. How to Take Action

PROGRAMME IMPACT

FUTURE LEADERS Summer Induction Programme


59

Future Leaders
inducted
since 2017


72

Co-curricular &
Academic Hours
per student


15+

Community Mentors
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introduced to students


18

Minimum Community
Service Hours
per student

What People Say

“

Quite a number of issues covered in these 3 weeks are extremely pressing issues within society that have been laid aside...these are core issues which must be addressed in order to maintain a stable society. I hope this program flourishes to include many more future leaders, whom ever they may be. Many thanks to the staff and supporters. — **Neville Cann, Parent**

I've been inspired to do something in the future – and not just in the future, but now... to help make Bermuda a better place. — **Shi-Shun Burgess, Future Leader 2017**

The most important thing I learned in this program is that your future isn't limited by your beginning. The speakers and people we met in the community mostly seemed to have a rough start or not the best start in life but they were determined to turn things around. They worked hard and didn't listen to what negative people had to say. They also tried to help others when they reached their goal which is important. — **Future Leader, 2019 Survey**

Definitely the conversations had by the Future Leaders. My son was able to be challenged in his thoughts and become more aware of real issues facing our island and communities. This dialogue helped him to expand his thoughts and rationales and consider the thoughts and opinions of his classmates. — **Parent response, "What was the single most valuable thing you appreciated about the programme?" 2019 Survey**



The Commonwealth
2019 YOUTH AWARDS FINALIST

SUPPORTED BY



GOVERNMENT
OF BERMUDA

– The Cabinet Office –



Students engage in discussion with visiting teacher Alandra Swan, July 2018



A new intake of students meet Premier Burt during the press conference marking the opening of the second ever Future Leaders Summer Induction Programme, June 2018



Human Rights Commissioner Dany Pen, Future Leader Robert and Senior Magistrate Juan Wolffe speak with students at various moments throughout the Future Leaders Programme



Future Leaders Ajani, Sekai and Jannis enjoy a quick game of football during a break between discussions, Future Leaders Programme 2019

3.2 OVERSEAS STUDY

International Partnerships



After successfully being inducted into the Future Leaders Programme, Future Leaders gain access to our overseas partnerships, which offer the opportunity to study abroad, undertake cultural exploration and further skills development internationally.

Prompted by the U.S. Consulate Hamilton and announced in January 2019, our partnership with Brandon Hall School Atlanta offers select Future Leaders direct access to the Center for Global Youth Leadership and Social Entrepreneurship Studies. Students spend three weeks abroad where they develop project ideas based on the UN sustainable development goals at the Global Young Leaders course, designed 'to equip, ignite, and propel forward a new generation of innovative, and collaborative global leaders'.

Brandon Hall School also allocate partial scholarship funding towards students selected to participate. Future Leaders are expected to assist in fundraising outstanding expenses as a show of commitment.



Study Abroad Impact

7 Future Leaders attended in 2019

2 Community project ideas launched by Future Leaders developed during study abroad programme:

- "441 Ocean" beach cleanups by Jaiden Furbert-Jacobs
- "Girl(em)Power" by McKenzie-Kohl Tuckett





Future Leaders N'Zahrie, Jaiden and Mckenzie-Kohl pose for a picture at the Brandon Hall School's GYLIA summer study abroad programme, Atlanta GA, July 2019



Future Leaders at the start and conclusion of the Brandon Hall Atlanta programme, July 2019



Future Leaders meet students from around the world on the first study abroad trip, July 2019

3.3 OTHER PROGRAMMES & INITIATIVES

Our work above and beyond

GROUP TRIPS & STUDY TOURS TO BERMUDA

As we are happy to send our Future Leaders around the world to engage in cultural exchange, skills development & service, we also invite our partners overseas to experience Bermuda.



Future Leaders Bermuda offers hosting and itinerary services for overseas groups visiting Bermuda for the purposes of volunteering, service-learning and cultural immersion.



With the benefit of our local partners utilised in our own Future Leaders Programme, we are able to ensure our overseas visiting groups find the right balance between cultural exploration, community service, and safe, local fun - the Bermudian way!

In what is set to become an annual exchange, our very first visitors were the boarding students of Brandon Hall School Atlanta, who visited the island in October 2019.

These experiences allow us to reciprocate the hospitality shown to our own Future Leaders as they travel globally, right here at home - all whilst boosting our international partnerships, promoting cultural exchange, supporting the local hospitality industry, and serving the local community!



Following the successful visit by the Brandon Hall group, Future Leaders Bermuda was successfully approved for the Tourism Experiences Investment Programme and has received the support of the Bermuda Tourism Authority to explore the potential for the development of niche voluntourism and service-learning travel to Bermuda in the future.



LOOKING OUT FOR OUR FUTURE LEADERS' WELLBEING

Island Wellness & Life Skills Retreat 2020

In the midst of the Covid pandemic interruptions, Future Leaders Bermuda was forced to cancel its 2020 Summer Induction Programme and did not accept a new intake of Future Leaders for the year.



However, based on a previously expressed desire to cultivate Future Leaders from past year groups '17, '18', and '19, coupled with a noted increase in anxiety & stress among students, funding for the 2020 Summer Programme was reallocated toward an overnight wellness and life skills retreat held for all Future Leaders from Aug 16-23 on Paget Island.

LIFE SKILLS WORKSHOPS HELD:

Mind & Body Wellness

- Kemeti Yoga and breathing
- The art of Tai-Chi
- Stress Management
- Journal Reflection
- Self-Care, Nails & Hair and Relationships

Academic Enrichment

- Business Creativity & Ideation
- Personal Branding
- Scholarships and Resume Writing
- Entrepreneurship
- Coding and Tech

Personal Expansion

- Social Justice and Black Lives Matter
- Personal Budgeting
- Ashay Experience & Black History
- Life Goals & Time management



Based on the success of the project, Future Leaders Bermuda intends to substitute its annual Summer Induction Programme for a Wellness & Life skills Retreat every four years, to foster community between Future Leaders inducted from the three year groups prior.



Students from Brandon Hall help paint a gombey mural during a visit to Bermuda, October 2019



Students from Brandon Hall School, Future Leaders and Green Team Bermuda engage in a joint cleanup activity during a visit to Bermuda hosted by Future Leaders, October 2019



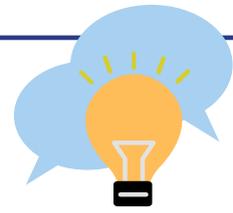
Students engage in self-care 'real talk' workshops and learn to make traditional foods during the first-ever Future Leaders Wellness & Life Skills Retreat



Campers pose for one last photo in their Future Leaders Programme shirts and Marcus Garvey 'Black Star Line' attire as they prepare to depart Paget Island, August 2020

4. WHAT'S NEXT?

The Future of Our Organisation



4.1 STRATEGIC OBJECTIVES

To further advance Future Leaders Bermuda's vision, we have outlined three key themes alongside supporting initiatives which will allow us to expand our initiatives locally, to further develop our Future Leaders, strengthen the capacity of our organisation, and continue to promote empowerment throughout the wider community.

THEME 1: DEVELOPING OUR FUTURE LEADERS

We will expand our ability to develop existing Future Leaders and provide more opportunities to further promote skills development, capacity-building, and social, academic & cultural enrichment for students within our programmes.

HOW WE WILL DO IT

- We will prioritise currently inducted Future Leaders over onboarding new students where organisational capacity is limited.
- We will promote more opportunities for Future Leaders and maintain contact with students & families beyond the summer period.
- We will create new skills development & mentor programmes to run throughout the school year.
- We will increase efforts to partner with the private sector to expand organisational capacity and provide opportunities for Future Leaders' development.



INITIATIVES IDENTIFIED FOR IMPLEMENTATION

Theme 1 Project Initiatives

- 1. Future Leaders Summer Life Skills Retreat**
An extended boarding experience to connect with & develop our students beyond the school setting
- 2. Monthly Mentorship Club**
Fun activity with workshops focused on monthly themes; held on weekends throughout school year.
- 3. Private Sector Work & Mentor Partnership**
An initiative to connect Future Leaders with companies and provide exposure in career fields of interest

Timeline & Resources

- Held early in 2020 due to Covid; next tentatively in 2024; ideally every 3-4 yrs
- Requires reallocation of full summer programmes budget - approx \$17,000
- Once a month throughout school year, commencing easter 2021
- Requires approx \$7,500 per year
- Pending private sector partnership & sponsor; by 2021 year end
- Requires increased funding for admin & operational capacity



Future Leaders examine the 'Mincy Report' - A Study of Employment, Earnings, and Educational Gaps between Young Black Bermudian Males and their Same-Age Peers, July 2017



Future Leaders perform team-building exercises in the art of Jiu Jitsu with Professor Lee, Aries Sports Centre, July 2019

4. WHAT'S NEXT?

The Future of Our Organisation

THEME 2: EXPANDING GLOBAL PARTNERSHIPS



We will establish global partnerships and promote opportunities for students to travel beyond Bermuda's shores, gain an appreciation for global perspectives and diversity, and undertake unique experiences for personal development internationally.



HOW WE WILL DO IT

- We will create and strengthen global partnerships that provide our students with unique overseas experiences & opportunities for personal skills development - culturally, academically, and socially.
- We will continue to develop our Brandon Hall partnership which sees Future Leaders study in Atlanta in summer & welcomes Brandon Hall students to Bermuda each year.
- We will expand our global outreach beyond the USA with the aim of connecting Future Leaders Bermuda to young people in West Africa and the Caribbean.
- To help generate revenue, we will establish a presence as a service-provider capable of hosting groups from overseas



INITIATIVES IDENTIFIED FOR IMPLEMENTATION

Theme 2 Project Initiatives

1. Brandon Hall Atlanta-Bermuda Exchange



Maintaining 1 trip for Future Leaders each summer, and hosting at least 1 group from overseas each year.

2. "Sankofa" - Ghana Cultural Exchange



Life, leadership, history & culture while undertaking meaningful service in students' ancestral homeland.

3. Scarlet 41 - Trinidad & Tobago Partnership



Leadership, governance and cultural exchange with Trinidad-based youth organisation "Scarlet 41".

Timeline & Resources

- Annual occurrence; \$3,000 per Future Leader (excluding individual fundraising)
- + Travel expenses for staff chaperone to/from site (approx. \$2,000)
- One trip for 15 mature Future Leaders by 2023; approx. \$3,500 per student
- Appx. \$10,000 for 3-staff accompaniment
- Lay framework for visit by S41 students to Bda or Future Leaders to T&T by 2023
- Approx. \$3,000 per student; \$5,000 for staff accompaniment



Future Leaders Jaiden, N'Zahrie, Dequan, Marley, Onuri, NaDae and Mckenzie-Kohl await departure for Brandon Hall School, Atlanta at the L.F. Wade International Airport, July 2019



Future Leaders meet students in their cohort at the Brandon Hall School Center for Global Youth Leadership and Social Entrepreneurial Studies, July 2019

4. WHAT'S NEXT?

The Future of Our Organisation



THEME 3: FOSTERING COMMUNITY & CIVIC DUTY

We will create and promote projects, events and initiatives that foster a greater sense of community among Future Leaders, alumni, and their families.

As our organisation and network grow beyond adolescence, we will work to monitor students' trajectories, connect them with community partners & resources, and promote opportunities for further personal and leadership development - inclusive of civic engagement and educational opportunities with the wider public.

HOW WE WILL DO IT

- We will work to retain and develop our staff and encourage mentorship and exchange between Future Leaders & our team.
- We will utilise modern technology and grassroots methods to develop networks and relationships that allow us to keep track of Future Leaders and guide their progress.
- We will develop political education & literacy initiatives to promote civic engagement and engagement with the political process.
- We will identify and promote opportunities for Future Leaders to return and contribute to the development of the programme.



INITIATIVES IDENTIFIED FOR IMPLEMENTATION

Theme 3 Project Initiatives

1. Future Leaders Mobile Application

An app to connect alumni, staff and students and exchange opportunities in an appropriate setting

2. Political Literacy & Civic Education

Develop a dynamic curriculum outlining Bermuda's system of governance and 'Future Forums' for dialogue on local issues. Can be opened up to the general public.

3. Future Leaders Network

We will support initiatives which work toward the development of a growing network of Future Leaders alumni, staff, mentors, community partners and families.

Timeline & Resources

- By end of summer 2021 pending funds
- Requires approx. \$7-10,000 for technical development depending on features
- Curriculum development by early 2021, launch by end of year.
- Requires additional funding for staff and course material; potentially offset by opening as paid course to general public
- Ongoing; Requires increased funding for programme delivery and admin & operational capacity
- Requires participation from stakeholders



Future Leader Mckenzie-Kohl assists in the relief efforts for Hurricane Dorian, September 2019



Future Leaders in the 2017 summer programme encourage passing motorists to go to the polls and vote as part of their 'Taking Action' unit, Election Day, July 18, 2017



All smiles from Malay, Yukia, Zen and Yari at the Future Leaders Summer Reunion, Sept 2020



Future Leaders celebrate after a successful game of bowling at the first ever reunion, Strykz Bowling Lounge, August 2019

4. WHAT'S NEXT?

The Future of Our Organisation

LONG-TERM STRATEGY OBJECTIVE

The Challenge

4.2 Building Organisational Capacity



Organizational capacity is comprised of everything it takes for us to achieve our mission and deliver on programs & objectives - including resources, people, ideas and ability.

Beyond our visible work with students and the community, operating Future Leaders Bermuda as an organisation requires various activities - such as planning & managing budgets, coordinating staff, raising funds, responding to stakeholders and supporting families, and fulfilling our legal obligations - behind the scenes.



It is therefore necessary for Future Leaders Bermuda to grow its organisational capacity in order to generate more potential to achieve program impact.

This means obtaining the necessary funding to expand admin staff roles beyond a part-time voluntary basis, and a potential office location and full legal personality and administrative structure.

Becoming a fully-fledged charitable organisation will allow Future Leaders Bermuda to continue to expand its programmes and community work in a sustainable way.

- To this end, whilst we are grateful for any contributions to initiatives outlined in our appeal, we remain open to support from organisations & individuals which have the potential to aid in developing our charity's organisational capacity.

Building organisational capacity - What's required:



More work hours & dedicated office staff



Large-scale increase in funding & grants, backed by long-term, committed donors



Greater scrutiny and reporting, inclusive of resources for full administrative support, external auditing

Framework and operational structure for continued growth, including incorporation, financial planning, and monitoring



Collaboration, input and collective responsibility among the students, families and communities we serve.

5. SUPPORTING OUR ORGANISATION



IT REALLY DOES TAKE A VILLAGE.

Since its founding in 2017, the growth of Future Leaders Bermuda has been a product of successful collaboration between the Government of Bermuda, public & private sector partners, and generous individuals like you.



GOVERNMENT
OF BERMUDA

- The Cabinet Office -
Hamilton, Bermuda



Lister Insurance
Agency Ltd.
Hamilton, Bermuda



Bermuda Industrial Union
Union Square, Bermuda



Generation Next
Bermuda & UK



A Place to Belong

Midland Heights SDA Church
Crawl Hill, Bermuda



The Berkeley Institute
Hamilton, Bermuda



Brandon Hall School
Atlanta, GA, USA

We work to maintain ongoing partnerships with various community organisations, mentors and stakeholders, with the aim of ensuring that our programmes remain free of charge where possible, and open to all. We believe that no young person who dares to think that they can make a difference in their community should be left out of opportunities for development. These are our future premiers, CEOs, entrepreneurs, philanthropists and change makers!

The following pages outline ways to contribute to our charity in order to cover programmes, administrative expenses and operations throughout the year.

Please consider making a donation to support our work.

HOW TO DONATE

Our ongoing commitment is to ensure our programmes remain accessible to all.

In order to fulfil this, we rely on the support of the public and private sectors, and generous individuals like you. If you support what we're doing and believe in the future, consider making a one-time or regular donation to Future Leaders Bermuda.



Where does my money go?

All donations go directly toward supporting our charitable aims, to ensure that our Future Leaders can take full advantage of opportunities without concern as to costs.

This includes:

- Tuition for overseas trips and study programs
- Arranging transport & supply for community work and service-learning experiences
- Providing t-shirts, learning materials and school supplies to all Future Leaders
- Cultivating relationships and opportunities with international partners and networks
- Supporting staff, admin operations & overriding objectives

How to donate

1. Donate by bank transfer:

Bank of Butterfield
Future Leaders Bermuda
Account #: **0604007110010**

After making the transfer, email us at info@futureleaders.bm to receive acknowledgement.



2. Donate through your place of employment:

- Ask your Manager to select Future Leaders as the recipient of your regular contributions.
- Ask your charities committee to support Future Leaders Bermuda - charity #1009.

3. Donations in kind:

- If you are hosting an event and would like our Future Leaders to participate, feel free to send an invitation by email. We also appreciate gifts of activities, meeting space, books and supplies for our Future Leaders.
- We always welcome donations of expertise or services - such as photography, auditing and legal services, catering & events. Please email us at info@futureleaders.bm.

SPONSORSHIP PACKAGES

Become an official partner

If you or your organisation would like to make a long-term commitment to our Future Leaders, consider becoming a partner or corporate or official sponsor.

Our ongoing sponsors and partners are featured on our platforms and reflect a public declaration of support for our work.

Example Sponsorship Tiers

SPONSOR EXPOSURE	BRONZE \$2,500+	SILVER \$7,000+	GOLD \$17,000	PLATINUM \$25,000
Recognition on website	(logo - only if recurring donation)		Logo	Logo in header
Recognition on social media channels	One-off	One-off	Promoted Sponsor & Press announcement	Promoted Sponsor post and press conference event
Recognition on select promotional material		Name	Logo	Logo
Recognition on email blasts		Name	Name & Logo	Name & Logo in header
Recognition in video content & credits			Name	Name, Logo & Exclusive sponsor feature for selected content as agreed
Recognition on local media material (i.e press releases)			Name & Logo	Name & Logo
Recognition on classroom materials				Name & Logo

Organisational Capacity \$250,000+

- All benefits included as listed above
- Description included in email blast
- Feature in all platforms as part of description
- Logo recognition in all video content credits, Social Media links in video descriptions
- Recognition on all Future Leaders promotional materials and publications

The tiers above are merely examples. We welcome the opportunity to discuss customised arrangements with potential sponsors on a case-by-case basis.

SUPPORT A PROJECT

SPONSOR A PROGRAMME - FUTURE LEADERS PROGRAMME

\$17,000

Flagship Programme
or \$750 per student

Summer Induction Programme:

Summer intensive empowerment course for incoming students combining academic study, mentorship and meaningful service in:

1. Service and Community Building
2. Poverty, Crime, and Inequality
3. Identity and Privilege
4. Leadership and Self-Determination
5. Social Change & Entrepreneurship
6. The Power to Make a Difference
7. Taking Action

\$7,500

for Programme
or \$350 per student
for duration of
school year

Monthly Mentorship Club:

Developing Future Leaders with life skills workshops combined with engaging, fun activities at local businesses throughout the school year

1. Time Management
2. Pre-Colonial History & Culture
3. Scholarships & Personal Statements
4. Public Speaking
5. Stress Management & Wellness
6. Budgeting & Finance
7. Self-Defence
8. Resume Writing

OPEN

Opportunities for
scholarships and
investment, admin
support & bespoke
partnerships

Private Sector Partnership

Connecting students with private sector mentors, offer exposure in career fields of interest, and provide support to help Future Leaders progress in their educational and professional journeys:

- Work Shadow and Job Opportunities
- Hardship Fund
- Scholarships for higher education
- Life Coaching and Mentorship

OVERSEAS EXCHANGE - STUDY ABROAD SPONSOR

\$2,750

avg per student

International Experiences and Group Trips:

Opportunities to study abroad, undertake cultural exploration and further skills development internationally. Funding provides support for students and staff chaperones to travel on upcoming experiences in:

\$15,000

approx/ group trip

- Brandon Hall Atlanta
- Ghana 'Sankofa' Journey
- S41 Trinidad & Tobago

POLITICAL LITERACY AND CIVIC EDUCATION

\$9,000

est. cost to develop
course and deliver

Political Education Series

A politically literate population means a healthy democracy - monthly online lessons on Bermuda's system of governance & decision-making.

\$15,000

est. cost to host on
national scale

Future Forums

Expanding dialogue and putting knowledge to practice by providing an outlet for citizens to express their views and discuss solutions on national topics of interest.

More sponsorship opportunities on next page

SUPPORT A PROJECT

ADDITIONAL PROJECTS

\$7-10,000

varies based on final features

Future Leaders Mobile App - Future Leaders Network

Support for app development to keep Future Leaders, families and mentors connected; provide home support & advertise opportunities.

\$ OPEN

Opportunities for scholarships and home-life support

Scholarships & Hardship Fund

Support for app development to keep Future Leaders, families and mentors connected; provide home support & advertise opportunities.

SPONSOR AN ADMIN EXPENSE

\$4,640

per year
(donations in kind also welcome)

Marketing & Media Sponsor

- Funding provides support for social Media Management, print materials, videography & photography services, TV Promotions
- In addition to bronze benefits, Logo/name featured on promo materials, seen by relevant viewers

\$1,930

per year

Stationery Sponsor

- Funding provides support for learning materials, admin Supplies, curriculum & books, student stationery.
- Logo/name featured in curriculum & learning materials, seen by students and families

\$3,750

per year

Transportation Sponsor

- Provides funding for the transportation of Future Leaders throughout the Summer Program and other events
- Logo/name featured on transport vehicles while in use + bronze

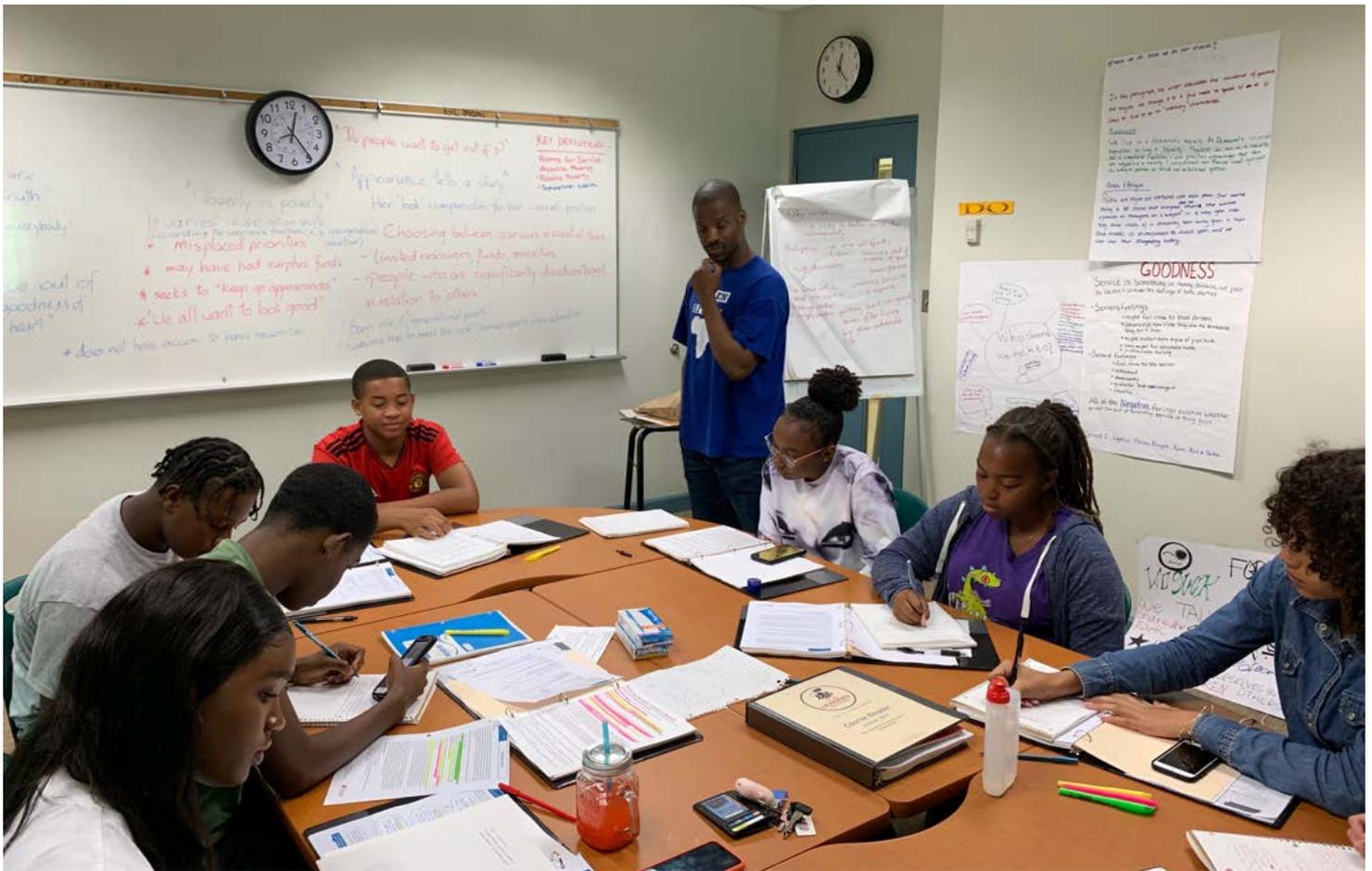
\$100,000 +

expansion goal

Operations Sponsor - Shifting to a Full-time organisation

- Funding by way of grant, investment, or other resources in order to assist in sustained organizational capacity and operations





Support Teacher Ajala Omodele supervises a busy classroom session, FLP Summer 2019



Future Leaders work with local residents to prepare supplies for the Bahamas, September 2019



Jaiden and N'Zahrie having fun during a self-defence workshop, Aries Sports Centre, 2018



Moriah and Kanye preparing food for the Salvation Army, July 2019



Future Leaders regroup at City Hall after a 'Know Your Community' field activity, July 2019

WHAT PEOPLE SAY

“



No one really wants to talk about the uncomfortable stuff – poverty, inequality, racism, sexism, sexuality – no one wants to talk about it! And we were reaching all these deep topics!

It really blew my mind. I will forever be grateful to the program, because it opened my eyes to so many things.

— **Seon Tatem, *Future Leader 2017***

Our Brandon Hall community and the Center for Global Youth Leadership were honored to host the Future Leaders. These young men and women absolutely embodied the concept and spirit of leadership. Their final pitches and projects left the audience incredibly impressed and many attendees were moved enough to offer investments of time and energy.

Our fervent hope is that this program grows exponentially over the years ahead and that the bridges between Future Leaders and Brandon Hall are built to last and endure.



— **Dean Fusto, President, Brandon Hall Atlanta**



I'm so grateful to Future Leaders Bermuda for creating such a forward-thinking, well-structured program that engages our young people in a meaningful way; encouraging them to look at the world around them and challenging them to think critically as they form the responses to what they see.

— **Nekeisha Hayward-Cameron, *Parent***



**THANK YOU FOR
BELIEVING IN
THE FUTURE.**



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