

# Year in Review



**FUTURE  
LEADERS**  
BERMUDA

SERVICE • STUDY • MENTORING & EMPOWERMENT

## 2020-2021 ANNUAL REPORT

JULY 2020 - DECEMBER 2021 PERIOD



### FOUNDER AND DIRECTOR

Ryan Robinson Perinchief

### YOUTH ASSISTANT DIRECTORS

Seon Tatem and McKenzie-Kohl Tuckett

### PUBLISHED

December 2021

[WWW.FUTURELEADERS.BM](http://WWW.FUTURELEADERS.BM)

# MESSAGE FROM THE DIRECTOR

What a transformative year! Back with a vengeance after a summer 2020 of uncertainty for our organisation and community, it is with a grateful heart that we can look back on this recent year with much hope fulfilled. Future Leaders persevered through the most challenging of obstacles to deliver this year's usual programmes - and more. Without platinum sponsors **HSCM Bermuda** and **The Government of Bermuda**, this year's activities would not have been possible. From a newly inducted cohort of 13 Future Leaders, to a successful community give-back campaign, this year's projects were not only a success, but exceeded expectations.



Founder and Director  
**Ryan Robinson Perinchief**

Our vision in creating Future Leaders was to show our young people that although we live in a world filled with injustice and uncertainty, there is no limit to what we can accomplish if we educate ourselves, adopt the right mindset, and take action over our futures and communities. This year's activities have demonstrated just that. The enthusiasm shown by our newest cohort in the midst of increased hardship and general pandemic chaos speaks to the resilience our young people have. They were highly engaged and came with open hearts and minds, giving all they had and then some. There is no doubt that Bermuda's future is in good hands.

Beyond this, our team has shown a level of commitment so great, that the wider community has seen the love we have for our young people and poured in to fill our every need. With our first ever platinum sponsors, HSCM Bermuda, we successfully delivered an internship programme for aspiring young financial professionals, and an awesome Back to School Community Giveaway to show our appreciation to the community. These successes were bolstered with support from The Government of Bermuda and numerous grants and donations highlighted later in this report. It is so much easier to focus on the development of our young people through our activities and mentorship when the wider community has our back, and with basic needs met. We could not be more grateful.

Finally, in looking to the future of our charity, we were proud to witness Future Leaders Seon Tatem (2017) and McKenzie-Kohl Tuckett (2018) join our team to deliver this year's programmes and ensure our operational needs were met. Their desire to come back after completing the programme could not be a greater endorsement of our efforts.

To the 2021 newly inducted Future Leaders, the FLB team, our community partners and platinum sponsors, thank you for showing us that through collaboration and genuine support combined with effort, we as a people can and will continue to clear any hurdles that are placed into our paths. We must use moments such as these to remind us of our strength as individuals and most importantly, as a people.

Overall, we hope you are all safe and well and we thank you again for your continued support as we navigate these current times. Thank you for your belief, we are encouraged!

Best Regards and thanks to the village,

**Ryan Robinson Perinchief**  
Founder and Director

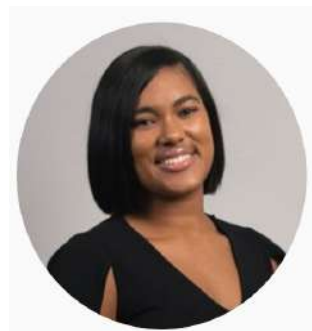
# THANKS FROM THE REST OF OUR TEAM!



Vice-chair  
**Russell Lister**



Operations Manager  
**Alicia Kirby**



Accounts Manager  
**Sinae Smith**



Youth Assistant Director  
**Seon Tatem**



Youth Assistant Director  
**McKenzie-Kohl Tuckett**



Head Teacher  
**Tonisha Key-Holmes**



Special mention to Seon Tatem (FLP 2017) for returning in service to direct this year's summer programme.

# PROGRAMME HIGHLIGHTS - SUMMER 2021

For three weeks, each of our Future Leaders completed over **90** hours of academic study, hands-on education and meaningful service to local organisations as they embarked on a mission to develop the knowledge, experience and leadership skills they need to make a positive change in the community.



Future Leader Siniah Lambe addresses media and sponsors on behalf of the 2021 cohort, Cabinet Grounds



Incoming 2021 Future Leaders with Premier Hon. E. David Burt, JP, MP, and platinum sponsors HSCM Bermuda



Students visit communities on day 2 of the programme to survey residents on the latest pressing issues



Senior Magistrate Juan Wolffe discusses drug court proceedings and the intersection between Crime & Inequality.



Agra-Living Institute workshop teaches Future Leaders the importance of food security, the benefits of understanding the appropriate seasons to plant.

## Units Covered:

1. Service and Community Building
2. Poverty, Crime, and Inequality
3. Identity and Privilege
4. Leadership and Self-Determination
5. Social Change & Entrepreneurship
6. The Power to Make a Difference
7. Taking Action

## This Year's Theme:

"Each generation has to fight for its own freedom. Freedom is not free." - Dr. Eva Hodgson



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# PROGRAMME HIGHLIGHTS (CONT.)

At the end of the programme, rather than being given a formal examination, all students were required to present their skills from memory, in an interactive "teach the audience" styled closing ceremony. Their presentations incorporated all seven units from the curriculum, along with the practical components of field experiences and seminars with community leaders.



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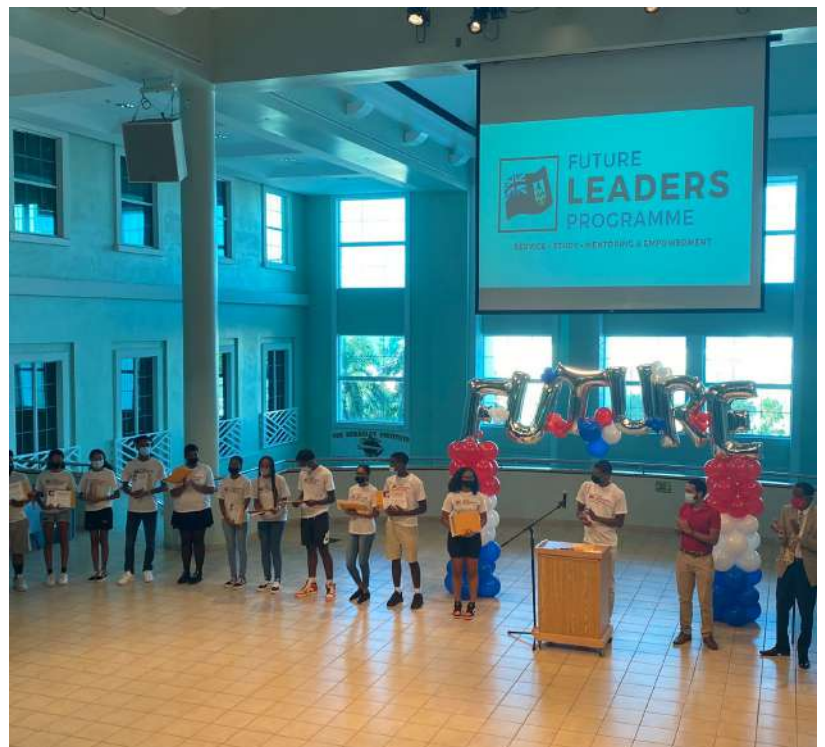
“I recommend the Future Leaders Programme to anyone who feels like they want to make a change in Bermuda but doesn't know how or where to start.”

- Kayla McCarthy  
Future Leader 2021

”

## 2021 Programme Partners

The Cabinet Office  
The Salvation Army  
Senior Magistrate Juan Wolffe  
U.S. Consulate Hamilton  
Aries Sports Center  
Information Commissioner's Office  
The Agra-Living Institute  
Citizens Uprooting Racism in Bermuda  
Rajai Denbrook  
The Berkeley Institute



Students of the 2021 cohort are officially inducted as Future Leaders at the programme's closing ceremony.

# LOOKING OUT FOR OUR FUTURE LEADERS' WELLBEING

## ISLAND WELLNESS & LIFE SKILLS RETREAT (AUGUST 2020)

### Our first summer retreat!

In the midst of the Covid pandemic interruptions, we were forced to cancel our 2020 Summer Induction Programme and did not accept a new intake of Future Leaders for the year. However, based on a desire to cultivate Future Leaders from past year groups '17, '18', and '19, coupled with a noted increase in anxiety & stress among students, funding for the 2020 Summer Programme was reallocated toward an overnight wellness and life skills retreat held for all Future Leaders from Aug 16-23, 2020 on Paget Island.



### LIFE SKILLS WORKSHOPS HELD:

#### Mind & Body Wellness

- Kemetic Yoga and breathing
- The art of Tai-Chi
- Stress Management
- Journal Reflection
- Self-Care, Nails & Hair and Relationships

#### Academic Enrichment

- Business Creativity & Ideation
- Personal Branding
- Scholarships and Resume Writing
- Entrepreneurship
- Coding and Tech

#### Personal Expansion

- Social Justice and Black Lives Matter
- Personal Budgeting
- Ashay Experience & Black History
- Life Goals & Time management



Based on the success of the project, Future Leaders Bermuda intends to substitute its annual Summer Induction Programme for a Wellness & Life skills Retreat every four years, to foster community between Future Leaders inducted from the three year groups prior.

## Summer Reunion (September 2020)



A great end to a dynamic summer!

## HSCM Bermuda Interns (Summer 2021)



Adriana Burchall (FLP 17) and Jaiden-Furbert Jacobs (FLP 18) successfully completed summer finance internships at HSCM.

## January Mix n Mingle (January 2021)



After a difficult 2020, we decided to start the new year out right with a wholesome games opportunity for Future Leaders to reconnect. The event was held over two days to allow for adherence to group restrictions.

## LOCAL OUTREACH

### FUTURE LEADERS COMMUNITY GIVE-BACK (AUGUST 2021)

#### Back to School Fun Day, Extracurricular Fair, and Vendors Market with HSCM Bermuda

In partnership with our first ever platinum sponsors, **HSCM Bermuda**, Future Leaders hosted a community give back at Berkeley School Field after the conclusion of our 2021 Summer Induction Programme. Nearly 500 school bags and supplies were distributed during a fun day with vendors, community services and even some arts & poetry by our talented Future Leaders. Thank you HSCM and all who played a part!



## Black Lives Matter March (June 2020)



# WHAT'S NEXT?

## FUTURE LEADERS MONTHLY MENTORSHIP CLUB

In our last report and Strategic Vision 2020-2023, we announced plans for a Future Leaders 'Monthly Mentorship Club' to develop students through life skills and academic enrichment seminars in order to foster collaboration, promote skills development, and self-improvement, thus building a sense of community among the leaders of tomorrow. Our aim is to better equip our Future Leaders with essential life skills, enabling them to exhibit an improved sense of camaraderie, connectedness and embrace individual and collective changes within communities.

Thanks to a charity competition hosted by Argus Bermuda, Future Leaders Bermuda was successful in securing a \$15,000 sponsorship to deliver this programme over the course of two school years! Although the programme launch was delayed due to restrictions imposed by the Covid-19 pandemic, we are hopeful about delivering this project in 2022. **Thank you to Argus, and the community, for choosing us!**



The Community Vote Winner -  
Future Leaders Bermuda



DEPARTMENT OF YOUTH, SPORT  
& RECREATION

## POLITICAL EDUCATION & CIVIC ENGAGEMENT PROJECT

One target outlined by our charity was to develop a dynamic curriculum to empower young people to educate themselves on Bermuda's system of governance and engage in dialogue on local issues. We are pleased to announce that in this past year we were successful in receiving a Youth Investment Grant from the Department of Youth, Sport & Recreation to make this happen. We are now going about the work of developing this new project, scheduled for launch in 2023. **Thank you YSR!**

## STUDY ABROAD AND GLOBAL PARTNERSHIPS

After two summers of interruption with our Brandon Hall School exchanges, we are determined to resume our partnership and take a contingent up to Atlanta. Brandon Hall have also expressed an interest in visiting Bermuda for October 2022. Additionally, we are still committed to developing a cultural exploration tour to Ghana for an eye-opening experience and life-changing educational journey and will soon begin fundraising and project scoping to make this happen.



### In the news:

<https://bernews.com/2021/03/future-leaders-partnership-hscm-bermuda/>

<https://bernews.com/2021/07/july222021live-video-future-leaders-press-conference/>

<https://bernews.com/2021/08/community-give-back-back-school-fun-day/>

<https://bernews.com/2021/08/future-leaders-programme-induction-ceremony/>



[Click for video](#)



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# IN LOVING MEMORY...



## Remembering our esteemed ancestors & friends of the programme

### Our Great Warrior Ms. LaVerne Furbert

September 1, 1946 - January 31, 2021

- Labour union activist and fierce advocate for racial justice, independence
- Invaluable people-connector and supporter of the Future Leaders Programme in sourcing meeting space, financial sponsorship and historical resources at the Bermuda Industrial Union
- Always made time to talk to Future Leaders at Union Square during Unit 1 of the summer programme



### Unit 4 Leadership and Self-Determination

"I fear that when people say we need leaders, what they are actually saying is that we need someone to tell us what to think, to tell us what to do, to die for our sins - the principal one of which is inaction. We have had a lot of leaders. We have had a lot of martyrs. Let's try looking in the mirror and see if we can find those very leaders that we say that we are so much in need of."

Runoko Rashidi



### Our Guardian of Truth Dr. Runoko Rashidi

August 16, 1954 - August 2, 2021

- Pan-African Historian and Author
- Friend of our Teacher Ms. Tonisha Key-Holmes
- Thought-leader for Unit 4 - Leadership & Self-Determination: "I fear that when people say we need leaders, what they are actually saying is that we need someone to tell us what to think, to tell us what to do, to die for our sins - the principal one of which is inaction. We have had a lot of leaders. We have had a lot of martyrs. Let's try looking in the mirror and see if we can find those very leaders that we say that we are so much in need of."

### Our Most Dignified Dr. Eva Hodgson

October 9, 1924 - May 29, 2020

- Bermudian activist, writer, union leader, and educator
- An inspiration of Future Leaders through community partner organisation C.U.R.B. (Citizens Uprooting Racism in Bermuda) and this year's programme theme
- Honoured attendee at our 2018 Future Leaders Programme Closing Ceremony



**REST IN POWER AND  
THANK YOU FOR YOUR CONTRIBUTIONS.**



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# THIS YEAR'S SPONSORS AND SUPPORTERS



## Lead Sponsors



**GOVERNMENT  
OF BERMUDA**

– The Cabinet Office –  
Future Leaders Programme



**HUDSON STRUCTURED**  
CAPITAL MANAGEMENT LTD.

HSCM Bermuda  
Platinum Corporate Sponsor 2021



Argus Insurance  
Monthly Mentorship Programme



Department of Youth, Sport & Recreation  
Youth Investment Grant

Bacardi 2021 Employee  
Charity of Choice

Hannover Re  
Donation Recipient

## Community Partners & Supporters



Brandon Hall School  
Atlanta, GA, USA



Lister Insurance Agency Ltd.  
Hamilton, Bermuda



Bermuda Industrial Union  
Union Square, Bermuda



A Place to Belong  
Midland Heights SDA Church  
Crawl Hill, Bermuda



The Berkeley Institute  
Hamilton, Bermuda

# THANK YOU FOR BELIEVING IN THE FUTURE.



@futureleadersbda

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In the news: [bernews.com/tag/flp](https://bernews.com/tag/flp)

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