

Year in Review

2021-2022 ANNUAL REPORT

OCTOBER 2021 - SEPTEMBER 2022 PERIOD



FOUNDER AND DIRECTOR

Ryan Robinson Perinchief

YOUTH ASSISTANT DIRECTORS

McKenzie-Kohl Tuckett and Seon Tatem

PUBLISHED

January 2023

MESSAGE FROM THE DIRECTOR

How quickly time has flown since last year, and what a year it has been!

In 2022, our flagship annual Future Leaders *Summer Induction Programme* welcomed its fifth cohort of participants to a new location at the Bermuda College Campus, where 14 new Future Leaders were inducted at the end of the three weeks. And earlier in the year, the launch of our new *Monthly Mentorship Club* made for a very fitting milestone achievement as we celebrated five years since Future Leaders Bermuda first launched in the summer of 2017.

Thirdly, we were delighted to be able to reignite our Brandon Hall Study Abroad experience after two years of pandemic cancellations, with this year seeing five Future Leaders attend the Atlanta campus in order to develop project ideas around the Sustainable Development Goals.

These successes would not have been possible without the support of the Government of Bermuda and HSCM as our platinum sponsors, as well as a generous grant from Argus Bermuda for our Monthly Mentorship Club.

The essence behind Future Leaders has always been to inspire and empower the next generation to lead through service, academic study, mentoring and hands-on experience to empower them with the skills they need to make a difference in their lives and communities.

In reflecting on our most recent cohort of Future Leaders, there is no doubt that their level of perseverance can serve as a testament to us all. We are grateful and encouraged by the level of engagement shown, even when unforeseen circumstances arose. This year's 14 students left our team with a sense of overwhelming passion as they arrived on campus each day with open and inquisitive minds - indeed, we learn much from them, as they learn from us. We thank the 2022 Future Leaders for reminding us of the reason for our important work.

This year we also approach the expiry of our 2020-2023 Strategic Plan, necessitating a period of heightened reflection around our priorities and objectives for the next three to four years. It is thus an opportune time to express renewed gratitude to our team members, sponsors, community partners, and community for your continued support. The year 2022 saw renewed partnerships with our platinum sponsors, as well as the pilot launch of our *Future Leaders Development Grants Fund* under the auspices of Conyers - another milestone objective achieved.

As we reflect on five years and counting of Future Leaders Bermuda, we cannot be more grateful for the continued outpouring of support for our charity.

Here's to many more years of daring to invent the future!

Thanks to the village.

Ryan Robinson Perinchief
Founder and Director



Founder and Director
Ryan Robinson Perinchief

THANK YOU FROM THE REST OF OUR TEAM!



Vice-chair & Trustee
Russell Lister



Operations Manager
Alicia Lister



Accounts Manager
Sinae Smith



Youth Assistant Director
Seon Tatem



Youth Assistant Director
McKenzie-Kohl Tuckett



Head Teacher
Tonisha Key-Holmes



Special mention to **Shi-Shun Burgess** (FLP 2017) for returning in service to assist our Head Teacher and Youth Assistant Directors in the running of this year's programme.

This year's platinum sponsors:



PROGRAMME HIGHLIGHTS - SUMMER 2022

For three weeks, each of our Future Leaders completed over 90 hours of academic study, hands-on education and meaningful service to local organisations as they embarked on a mission to develop the knowledge, experience and leadership skills they need to make a positive change in the community.



Future Leader Brini Santucci delivers an opening speech at Cabinet on behalf of the 2022 cohort.

UNITS COVERED

- 1) Service & Community Building
- 2) Poverty, Crime & Inequality
- 3) Identity and Privilege
- 4) Leadership and Self-Determination
- 5) Social Change & Entrepreneurship
- 6) The Power to Make a Difference
- 7) How to Take Action



Chris Faria of the Agra-Living Institute teaches Future Leaders the significance of food security.



Incoming 2022 Future Leaders with platinum sponsors HSCM Bermuda, and Premier Hon. E. David Burt, JP, MP.



Future Leaders Jayden Belboda, Quasy Jennings, and Jah'Shon Jeffers explain the Social Change Wheel.



Future Leader Zae'ya Tucker-Crockwell engages in discussion with US Consulate General Karen Grissette.

PROGRAMME HIGHLIGHTS (CONT.)

At the end of the programme, rather than being given a formal examination, all students were required to present their skills from memory, in an interactive "teach the audience" styled closing ceremony. Their presentations incorporated all seven units from the curriculum, along with the practical components of field experiences and seminars with community leaders.



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"Before I came to the programme, I thought the role of the youth was to do what you are told and what's expected of you, and now I see that our role is to create the future and to create what world we want."

Future Leader, Norre Robinson

”

“

"One of the things that Future Leaders does that I like, is that they are teaching Servant-Leadership."

Community Partner Salvation Army,
Beverly Daniels

”



Thank You to our 2022 Community Partners!

The Cabinet Office
The Bermuda College
The Salvation Army
The Hon. Justice Juan Wolffe
US Consulate Hamilton

HSCM Bermuda
Citizens Uprooting Racism in Bermuda
The Agra-Living Institute
Information Commissioner's Office
Aries Sports Center

In the news:

- <https://www.royalgazette.com/education/news/article/20220708/premier-launches-scheme-to-empower-students-to-become-next-generation-of-leaders/>
- <https://bernews.com/2022/07/photos-future-leaders-closing-ceremony-2/>
- <https://bernews.com/2022/07/video-future-leaders-summer-programme/>

FUTURE LEADERS SUMMER INDUCTION PROGRAMME

CONGRATS, CLASS OF 2022!



Sanai Roberts Adderley



Zae'ya Tucker-Crockwell



Zariah Chambers



Quasy Jennings



Lia Smith



Jayden Belboda Raveneau



Brini Santucci



Zaeden Stewart



Jah'Shon Jeffers



Tiko Caines



Etienne Wolffe



Norre Robinson



Diego Kaleb Brown



Tenisen Dill



Seon Tatem
Assistant Director



Shi-Shun Burgess
Assistant Teacher

*"Whatever knowledge I acquire from society
does not belong to me."
- Dr. Pauulu Kamarakafego*

REMEMBERING 'ROOSE'



Pauulu Roosevelt Osiris Nelson Brown Kamarakafego was a Bermudian political activist, visionary, Pan-Africanist organizer, and pioneer for nation-building and liberation whose reach spanned across the globe.

He is best remembered locally for his work with universal adult suffrage and the Black Power conference of 1969.



(Nov 28, 1932 – May 29, 2020)

Dr. Pauulu was an MP in the late 1960s and 70s. Also an ecological engineer, he was known globally for his expertise in areas of sustainable development. Pauulu travelled to various communities around the world, sharing knowledge and working to empower the people. He also advised various Pan-African and aboriginal leaders on nation-building, helping Vanuatu to independence and making a case for Bermuda's independence at the UN. A national hero, Pauulu was a visionary whose aspirations for Bermuda are yet to be fully realized. We revel in his spirit of knowledge sharing and empowerment.

This year's theme recognizes Dr. Pauulu as a reminder to our Future Leaders, that whatever knowledge they acquire must be shared with our communities so that they can be empowered to dream big, just as our beloved Dr. Pauulu Kamarakafego had done.

ADDITIONAL ACTIVITIES 2022

THE LAUNCH OF OUR MONTHLY MENTORSHIP CLUB

✔ **Theme 1 - Item 2 from Strategic Plan 2020-2023 Achieved!**

Our Strategic Vision 2020-2023 included the objective of a *Monthly Mentorship Club* to develop students through life skills and academic enrichment seminars in order to foster collaboration, promote skills development, and self-improvement.

This was achieved with the launch of our much-anticipated Monthly Mentorship Club in February 2022. Special appreciation is due to Operations Manager Alicia Lister for taking ownership of this initiative and coordinating each month's activities in pursuit of our aim to equip Future Leaders with various life skills while providing meaningful engagement throughout the school year.



The Monthly Mentorship Club was made possible as a result of a charity competition hosted by Argus Bermuda, resulting in a \$15,000 donation. Thank you to Argus and the community for choosing us!



BRANDON HALL STUDY ABROAD RESUMES

After two summers of interruption with our Brandon Hall School partnership, we were able to resume our annual study abroad programme, witnessing 5 Future Leaders attend the international boarding school's campus in Atlanta, Georgia in July of this year! Brandon Hall's *Global Youth Leaders in Action* programme saw students participate in community service, workshops, and activities over the course of three weeks overseas.

Congratulations to Tiye Holmes, Meron Simons, Fasika Simons, Sha'Zaria Francis-Brown, and A'Mya Harvey for participating!



NEW CONYERS 'FUTURE LEADER' DEVELOPMENT GRANTS

✔ **"Additional Project" Wishlist Item from Strategic Plan 2020-2023 Achieved!**

Thanks to the generous support of Conyers, this year Future Leaders Bermuda welcomed applications for the Conyers 'Future Leader' Development Grants Fund.

CONYERS



The fund consists of a maximum of \$10,000 in financial grants, awarded to Future Leaders to support projects, experiences and development pursuits for which funding would not typically be available through other means. Successful applicants can receive up to \$5,000 and will have demonstrated a desire to use their leadership skills or personal talents & capabilities to develop a project, pursue an interest, or engage in personal and/or community development objectives.

Two applications were received in the first round, and one Future Leader, Adriana Burchall (FLP 17) was successful in receiving a grant towards her project idea of creating an educational video and social media platform, **The Jefa Lifestyle**, providing tips and encouragement for students on their personal development journey.

Thanks to Conyers! We look forward to continuing this one-of-a-kind partnership.



FIVE YEARS AND COUNTING

This year we celebrated 5 years since the Future Leaders Programme was founded on June 22, 2017.

After 5 induction programmes and countless memories, we look back at 5 stats demonstrating what's happened during that time.

86

FUTURE LEADERS
supported and inducted
5 programmes 2017-2022



COMBINED HOURS OF COMMUNITY SERVICE...
Bermuda and abroad

1,817

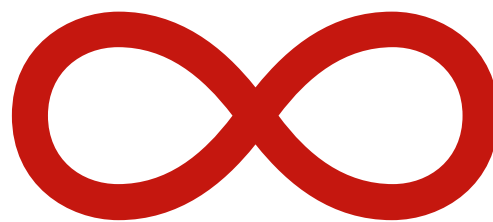
\$133,384

...FUNDS SPENT ON FUTURE LEADERS
directly on programmes & activities



COMMUNITY PARTNERS...
ORGANISATIONS COLLABED &
BUSINESSES SUPPORTED

43



INFINITE LOVE AND GRATITUDE
for your continued support.

THIS YEAR'S SPONSORS AND SUPPORTERS



LEAD SPONSORS



GOVERNMENT
OF BERMUDA



HUDSON STRUCTURED
CAPITAL MANAGEMENT LTD.

ADDITIONAL PARTNERS & SUPPORTERS



CONYERS



**THANK YOU FOR
BELIEVING IN
THE FUTURE.**



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