

Year in Review



2022-2023 ANNUAL REPORT

OCTOBER 2022 - DECEMBER 2023 PERIOD



FOUNDER AND DIRECTOR

Ryan Robinson Perinchief

ASSISTANT DIRECTORS

McKenzie-Kohl Tuckett and Seon Tatem

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WWW.FUTURELEADERS.BM

MESSAGE FROM THE DIRECTOR

How swiftly another year has passed, and what remarkable strides we have made at Future Leaders Bermuda in 2023!

This year, we proudly inducted 15 new Future Leaders into our esteemed **Summer Induction Programme**. We continue to be inspired not only with each new cohort, but also in witnessing two of our own, Seon and Mckenzie-Kohl, both former Future Leaders, take the reins as assistant directors and expertly lead this year's programme. Their progression is a testament to the transformative power of our mission.



Founder and Director
Ryan Robison Perinchief

In a year marked by significant achievements, one of our most heartfelt initiatives was the launch of the inaugural "**Sis. LaVerne Furbert Award**." This award, sponsored by Mr. Scott Pearman, is a tribute to courage, authenticity, and personal growth, celebrating an incoming Future Leader who exemplifies these virtues. The award stands as a beacon to our Future Leaders and stands in memory of a late friend and supporter of our charity, and Bermuda at large.

This year's programme theme, "*Speak the truth, even if your voice shakes,*" inspired by Maggie Kuhn, resonated deeply. It encouraged our Future Leaders to embrace honesty and bravery, fostering a culture where speaking one's truth is not only accepted but celebrated.

The first half of 2023 also marked a significant milestone, with the conclusion of our **Monthly Mentorship Club**, expertly facilitated by our Operations Manager Alicia Lister and generously sponsored by **Argus**. This initiative was a key component of our 2020-2023 strategic vision, nurturing the development of our Future Leaders through consistent guidance and support.

Toward the end of the year and coming to the end of our 2020-2023 strategic plan, we entered a period of reflection and rejuvenation. Our team embarked on a well-deserved **sabbatical** in the last quarter of the year, following seven years of continuous programming. Since 2023 would mark three years of back-to-back summer induction programmes since our last wellness retreat in 2020, this sabbatical aligns with our commitment to host a **wellness retreat** in every fourth year instead of a summer induction programme, to provide us with the opportunity to recharge and brainstorm for the next 3 to 4 years. This period serves as a springboard for the next phase of our journey, allowing us to return in 2024 with fresh perspectives and renewed energy.

We continue to extend our deepest gratitude to the **Government of Bermuda** and **HSCM Bermuda**, our platinum sponsors, whose unwavering support has been instrumental in our achievements. Their contributions have not only fueled our initiatives but have also affirmed their belief in our mission to empower the next generation of leaders.

I also send a heartfelt thanks and congrats to my teammates here at Future Leaders, who have demonstrated remarkable commitment to the future - all whilst completing education, advancing in their careers, starting businesses and navigating life's many challenges and transitions.

As we reflect on the past and look towards the future, we remain committed to our core mission of inspiring and empowering the next generation. Here's to forging a future that echoes with the voices of our Future Leaders, unafraid and unapologetic in their pursuit of truth and excellence.

Best wishes and thanks to the village,

Ryan Robison Perinchief
and the Future Leaders Bermuda Team



THANKS FROM THE REST OF THE **FLB TEAM!**



Vice-chair
Russell Lister



Operations Manager
Alicia Lister



Accounts Manager
Sinae Smith



Assistant Director
Seon Tatem



Assistant Director
McKenzie-Kohl Tuckett



Head Teacher
Tonisha Key-Holmes



Assistant Director Seon Tatem alongside 2023 Future Leader Malachi Lightbourne at our Future Leaders Programme Press Conference

WHAT'S TO COME IN 2024?

- Introduction of new additions to the team
- The long awaited *Roose's Book Club*
- Our next wellness retreat and 4 year strategic plan
- and more!

PROGRAMME HIGHLIGHTS - SUMMER 2023

Over the course of three weeks, each of our Future Leaders completed **over 90 hours of academic study, hands-on education and meaningful service to local organisations** as they embarked on a mission to develop the knowledge, experience and leadership skills they need to make a positive change in Bermuda.



2023 Future Leaders Harmony Seymour, Kingston Lekki and Jentle York excited to survey the local community.



Incoming 2023 Future Leaders with Premier Hon. E. David Burt, JP, MP, and Minister of Education Hon. Diallo Rabain.



Agra-Living Institute workshop teaches Future Leaders the importance of food security and the benefits of understanding the appropriate seasons to plant.



Future Leaders attend drug court proceedings, identifying the intersection between Crime & Inequality.



Students visit shelters and rehabilitation services to better understand the interplay between poverty and inequality.

Units Covered:

1. Service and Community Building
2. Poverty, Crime, and Inequality
3. Identity and Privilege
4. Leadership and Self-Determination
5. Social Change & Entrepreneurship
6. The Power to Make a Difference
7. Taking Action

PROGRAMME HIGHLIGHTS (CONT.)

At the end of the programme, rather than being given a formal examination, all students were required to present their skills from memory, in an interactive "teach the audience" styled closing ceremony. Their presentations incorporated all seven units from the curriculum, along with the practical components of field experiences and seminars with community leaders.



Daejun Butterfield and Elias Baia (2023 Future Leaders)

“*I would definitely recommend the programme...I am very, very glad I did it because it has been a great experience; but if you're nervous, I say just give it a try because it is worth it in the end.*”
Harmony Seymour
2023 Future Leader



Teamwork makes the dream work! Ki'Rico Hall, Jaden McKeown-Alexander, and Harmony Seymour unpack their initial thoughts on **Unit 2: Poverty, Crime and Inequality**

2023 Programme Partners

- The Cabinet Office
- HSCM Bermuda
- The Bermuda College
- The Salvation Army
- Senior Magistrate Juan Wolffe
- U.S. Consulate Hamilton
- Aries Sports Center
- Information Commissioner's Office
- The Agra-Living Institute
- The Judiciary



In Loving Memory of Sis. LaVerne Furbert

Future Leaders Programme 2023 Theme:

"Speak the truth, even if your voice shakes."

- Maggie Kuhn

The Sis. LaVerne Furbert Award

In its inaugural year, the awardees were determined based on a consensus among all teaching staff, who have spent a sufficient amount of time in the three-week programme such that they can make a fair assessment of all participants and determine which student best aligns with the below criteria.

Courageous Expression: willingness to speak up for what they believe is true and just

Authenticity and Vulnerability: willingness to share their thoughts and feelings openly, honestly, and without fear of judgement, fostering an environment of trust and understanding.

Growth and Personal Development: willingness to learn and grow from their experiences, embrace challenges and overcome obstacles



September 1, 1946 - January 31, 2021

This Year's Awardees:



Kingston Lekki
2023 Future Leader



Anayah Curtis
2023 Future Leader

**Awards of \$500 each, with books
generously donated by Sis. Maxine Esdaille.**



We would like to extend our sincere appreciation to **Mr. R. Scott Pearman** and the **family of Sis. Laverne Furbert** for sponsoring the two inaugural Sis. Laverne Furbert Awards. We are most grateful for the opportunity to honour the life of passion and service which Sis. Laverne Furbert led, which speaks to the foundation of our mission to "empower passionate young leaders and arm them with the skills they need to make a positive impact in Bermuda and the world today."

We love you Ms. Furbert!



2023 Future Leaders



Jentle York



**Daejun
Butterfield**



Ki'Rico Hall



Zadok Simons



Aiyara Best



Anayah Curtis



Elias Baia



**Jaden
McKeown-Alexander**



Malachi Lightbourne



Henok Simons



Mayan McKeown



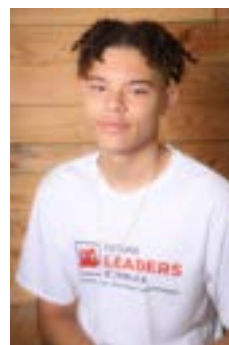
**Kanon
Gibbons-Lewis**



Harmony Seymour



Jamir Hatherley



Kingston Lekki

LOCAL OUTREACH

FREE STUDENT RESOURCES CLINIC

In July, at the Bermuda Industrial Union building, Future Leaders Bermuda hosted a 'Student Advice Clinic', where young adults were able to gain access to resources such as **resume writing tips, mental health guidance, professional headshots, tips on how to reintegrate into life upon graduating.** All of which were intended to assist our young people in elevating both their academic or professional journeys.



FREE STUDENT RESOURCES Clinic

- ✓ University Tips
- ✓ Mental Health Advice
- ✓ Mentorship & Networking
- ✓ Speed Interviews
- ✓ Resume Reviews
- ✓ Brand Image / LinkedIn

SUNDAY, JULY 16TH | 1PM - 4PM
BERMUDA INDUSTRIAL UNION

For more information email: info@futureleaders.bm

LOCAL OUTREACH CONT.

MONTHLY MENTORSHIP CLUB 2023 CONCLUDES!

A bittersweet feeling as 2023 brought the conclusion of our Monthly Mentorship Club, spearheaded by our Operations Manager, Alicia Lister, in line with our Strategic Vision 2020-2023.



We express a huge thank you to lead sponsor **Argus** and each of our seven community partners, whose support through our monthly initiatives were able to stimulate and cultivate the minds of our young people.



Operations Manager, Alicia Lister alongside Future Leaders alumni.



Bermuda Wild Plants & Herbs led Future leaders on an interactive walking tour and vegan tasting session.



Bermuda Wild Plants & Herbs organised an intriguing Nutrition & Meal planning workshop.



Pocket Change Bermuda enlightening students on tips for generating and maintaining wealth.



Overall programme highlights 2021-2023: See special report for more.



8+ Event Sessions



15+ Community Partners



25+ Mentor Hours



23+ Students Engaged



"PEOPLE DO NOT DECIDE THEIR FUTURES, THEY DECIDE THEIR HABITS, THEIR HABITS DECIDE THEIR FUTURES."
 FM ALEXANDER



THIS YEAR'S SPONSORS AND SUPPORTERS



Lead Sponsors



GOVERNMENT
OF BERMUDA



HUDSON STRUCTURED
CAPITAL MANAGEMENT LTD.

Community Partners & Supporters



THANK YOU FOR
BELIEVING IN
THE FUTURE.



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In the news:

<https://bernews.com/2023/08/photos-video-future-leaders-ceremony/>

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